

Qualification Matrix for the Supervisory Board

New composition of the Supervisory Board:

If the candidates nominated by the Supervisory Board of IMMOFINANZ AG for the elections to the Supervisory Board are elected by the 26th Ordinary Shareholders' Meeting, the Supervisory Board will in future consist of the following members:

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| • Mr. Michael Knap (until AGM 2021) | • Mr. Sven Bienert (until AGM 2024) |
| • Mr. Rudolf Fries (until AGM 2021) | • Mr. Philipp Amadeus Obermair (<i>delegated by the works council</i>) |
| • Mr. Nick J.M. van Ommen (until AGM 2021) | • Mrs. Larissa Lielacher (<i>delegated by the works council</i>) |
| • Mr. Christian Böhm (until AGM 2021) | • Mrs. Maria Onitcanscaia (<i>delegated by the works council</i>) |
| • Mrs. Bettina Breiteneder (until AGM 2024) | |

For new election to the Supervisory Board of IMMOFINANZ AG are proposed:

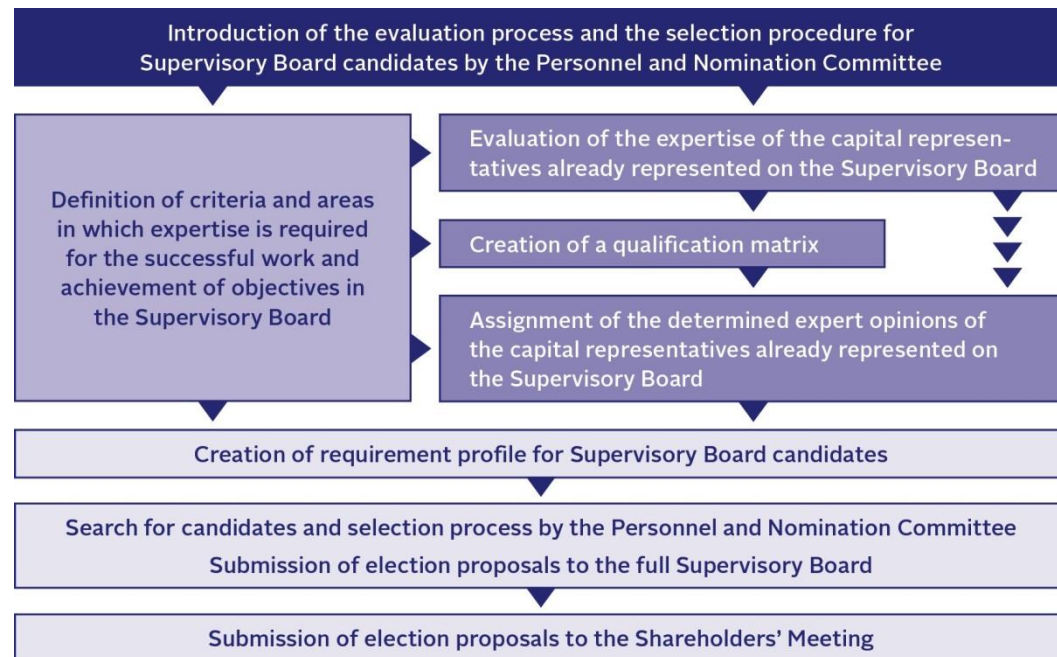
Mrs. Bettina BREITENEDER is a proven expert in the fields of real estate development and management. She has been working in the family-owned BIP Breiteneder Immobilien Parking business group since 1993 and held various management positions in group companies. Further, she has served as CEO of DZ-Donauzentrum Besitz- und Vermietungs-Aktiengesellschaft. She has also gained extensive market expertise through various supervisory board mandates such as ERSTE Group. Mrs. Breiteneder will contribute her expertise in the areas of real estate, CEO, Supervisory Board agendas, finance, accounting, audits, corporate governance, capital market and human resources as well as insurance and Austrian market to the Supervisory Board of IMMOFINANZ AG.

Mr. Sven BIENERT is a professor at the IREBS International Real Estate Business School of University Regensburg. Previously, he headed the division Real Estate Austria at KPMG Financial Advisory Services and was managing director at Probus Real Estate GmbH in Austria. He is also co-editor of the European Valuation Standards (EVS 2009) and board member in various industry associations and committees such as the German Sustainable Building Council (DGNB). He also has extensive experience as a sworn and court-certified expert. Mr. Bienert will complement the work of the Supervisory Board in the implementation and control of IMMOFINANZ AG's strategy with his diverse experience in the areas of real estate, CEO, Supervisory Board agendas, finance, accounting, audits, corporate governance, human resources as well as the Austrian market.

Both candidates will make a significant contribution to the support and control of the strategic orientation of IMMOFINANZ AG.

Mr. Horst POPULORUM and Mr. Wolfgang SCHISCHEK terminate their membership in the Supervisory Board at their own request. The Supervisory Board would like to thank both of them for their work and their contribution to the successful strategic reorientation of IMMOFINANZ AG.

In order to achieve the best possible replacement in the Supervisory Board, the Supervisory Board of IMMOFINANZ AG has carried out a selection process on the basis of a qualification matrix. The process is shown in the diagram below:



The Personnel and Nomination Committee of the Supervisory Board dealt intensively with the question of the composition of the Supervisory Board. Based on the strategic orientation of IMMOFINANZ AG as one of the leading providers of commercial real estate solutions in its core markets and the objective of further value-creating growth through acquisitions and own project developments, those criteria and areas were evaluated, in which experience is required for the successful work and achievement of the objectives in the Supervisory Board. The expertise of the Supervisory Board (capital representatives) has been evaluated and compiled in a qualification matrix.

According to the evaluation of candidates based on the qualification matrix, the Personnel and Nomination Committee recommended two candidates to the Supervisory Board. The Supervisory Board now proposes these candidates to the Shareholders' Meeting for election. The two candidates strengthen and complement the qualification matrix of the Supervisory Board and are perfectly suited to accompany and control the strategic orientation of IMMOFINANZ AG because of their experience and expertise.

Qualification matrix of the Supervisory Board¹ (provided that the candidates nominated by the Supervisory Board are elected):

Expertise in	Mr. Michael KNAP (Chairman)	Mr. Rudolf FRIES (Deputy Chairman)	Mr. Christian BÖHM	Mr. Nick J.M. VAN OMEN	Mrs. Bettina BREITENEDER ^{*)}	Mr. Sven BIENERT ^{*)}
Real Estate	•	••	•	••	••	••
CEO / Executive Board Membership	••	•	••	••	••	••
Supervisory Board Agendas	••	••	••	••	••	••
Finance		•	•	•	••	••
Compliance / Legal	•	••	•			•
Accounting, Audits	•	•	••	•	•	••
M&A / Investment Man- agement	•	•			••	••
Corporate Governance	••	••	•	•	•	•
Capital Market	••	•	•	•	•	
Human Resources		•	•	•	•	••
Insurance	•		•	••	•	
Marketing				•		
Austrian Market	••	••	••	•	••	••
CEE Markets	•	•	••	•	•	•

¹ • = general experience in this field.

•• = responsibility and/or work experience in this area.

*) candidates proposed for election by the Supervisory Board to the Shareholders' Meeting.