

Election proposal: Excellent completion of future skills matrix

	SECTORAL EXPERTISE			FUNCTIONAL EXPERTISE							GOVERNANCE EXPERTISE		GEO
	Real Estate	Capital Markets	Insurance	Finance	CEO/EVP/MD	Compliance/Legal	HR	Accounting/Audit	Marketing	Digital/Sustainability	Non Exec. Dir. Experience	Governance (corporate)	Geographic Experience
Bettina Breiteneder (Chair)	Core	Secondary	Secondary	Core	Core	Secondary	Secondary	Secondary	Secondary	Secondary	Core	Core	WE, EE
Sven Bienert	Core	Secondary	Tertiary	Core	Core	Secondary	Core	Core	Tertiary	Secondary	Core	Core	WE, EE
Dorothee Deuring	Secondary	Core	Secondary	Core	Core	Core	Secondary	Core	Secondary	Secondary	Core	Core	WE, EE
Gayatri Narayan	Secondary	Core	Tertiary	Secondary	Tertiary	Secondary	Tertiary	Secondary	Secondary	Core	Tertiary	Secondary	WE, EE
Michael Mendel	Secondary	Core	Secondary	Core	Core	Core	Secondary	Core	Tertiary	Secondary	Core	Core	WE, EE
Stefan Guetter	Secondary	Core	Secondary	Core	Core	Secondary	Secondary	Core	Secondary	Secondary	Secondary	Core	WE, EE

Core competency
Secondary competency
Tertiary/Not an apparent competency

WE - Western Europe
EE - Eastern Europe