

PERSONAL INFORMATION:

Dr. Matúš Sura

Banská Bystrica, Slovak Republic

EXPERIENCE

- 2021 - present **Member of the Board of Directors and COO, HES – COMGEO, a.s., Banská Bystrica, Slovak Republic**
Managing day-to-day operations for a leading Slovak provider of in-situ environmental remediation, geological survey, and environmental consulting. Offering expert counsel to clients on a spectrum of environmental issues, including environmental governance, risk analysis, contaminated sites assessment, environmental impact assessments, and strategies, with a focus on pragmatic and efficient solutions. Developing and implementing operational strategies and initiatives to optimize efficiency and improve productivity. Supervising resource allocation, encompassing human resources, equipment, and technology. Identifying operational risks and implementing mitigation strategies to mitigate potential disruptions to business operations and ensure regulatory compliance.
- 2016 – present **Founder and CEO, Terradron s.r.o., Banská Bystrica, Slovak Republic**
Tasked with guiding the company's strategic direction and growth endeavors in aerial mapping, aerial inspections, thermal imaging, laser scanning, and geospatial technology. Concentrating efforts on providing unique data insights to enhance client's technological infrastructure and optimize asset management practices. Responsibilities also include identifying emerging market opportunities, fostering strategic partnerships, and broadening the client base. Additionally, accountable for ensuring adherence to pertinent industry regulations, standards, and best practices.
- 2015–2021 **Business Director, HES – COMGEO, a.s., Banská Bystrica, Slovak Republic**
Overseeing the overall business strategy and growth initiatives of a major Slovak geological company. Tasks included developing and implementing strategic business plans, identifying, and pursuing new business opportunities, partnerships, and client relationships to expand market presence and revenue streams.
- 2014 – 2015 **Process Manager, Division of corporate banking, Poštová banka, a.s., Bratislava, Slovak Republic**
Responsible for revision, optimisation and simplifications of bank's internal operational processes for providing corporate loans. Organization of the process of preparation of internal legislation and coordination of individual banking divisions in connection with its preparation. Participation on internal decision-making processes.
- 2012 – 2014 **General secretary, Office of general manager, Poštová banka, a.s., Bratislava, Slovak Republic**
Provided high-level comprehensive support for members of the board of directors and supervisory board of Poštová banka, a.s. Acting as a central point of contact for internal and external stakeholders and strategic partners, regulatory bodies and /or professional associations (e.g. Slovak Post, National Bank of Slovakia, Slovak Banking Associations) facilitating communication and ensuring timely responses to inquiries and requests. Managing and organizing sensitive and confidential information, including reports, and financial documents.

2011 – 2012 [Legal counsel, Division of legal services, Poštová banka, a.s., Bratislava, Slovak Republic](#)
Assisted legal department in reviewing and drafting of banking contracts, agreements, and internal policies. Responsible for a wide range of banking and financial law matters, including regulatory compliance, contract negotiations and risk management. Assisted with due diligence processes transactions and regulatory filings.

EDUCATION AND TRAINING

2018 [University of Matej Bel, Faculty of Law, Banská Bystrica, Slovak Republic](#)
Rigorous exam with diploma Doctor in Law
Thesis: E-contracts and electronic signature

2004-2010 [Charles University in Prague, Faculty of Law, Prague, Czech Republic](#)
Masters of Law,
Thesis: Prorogation of Jurisdiction within the meaning of the Council Regulation (EC) No. 44/2001 and the recognition and enforcement of judgments in civil and commercial matters

2007-2008 [University of Lund, Faculty of Law, Lund, Sweden](#)
Specialization: European Private International Law, EU Law, IT Law

2005-2007 [University of Cambridge, Institute of Continuing Education, Prague, Czech Republic](#)
Specialization: Private International Law, EU Law, Introduction to Common law principles and regulation

PERSONAL SKILLS

Native language: Slovak
Other languages: English C1
German A2

ADDITIONAL INFORMATION

Volunteer mountain rescuer, ski-mountaineer, cyclist, and triathlete.